

**Recruitment information for the Education Authority for period 2017  
(01/01/17-31/12/17) and 2018 (01/01/18 – 31/12/18)**

Gender	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
Female	8900	76.19	723	81.51	5652	86.66	367	82.29
Male	2624	22.46	151	17.02	811	12.43	70	15.70
Prefer Not to Answer	158	1.35	13	1.46	59	0.90	9	2.02
Total	-	100	-	100	-	100	-	100

Age	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
Under 20	193	1.65	6	0.68	49	0.75	Under 5	0.22
20-29	4377	37.47	319	35.96	2131	32.67	120	26.91
30-39	3236	27.70	236	26.61	2088	32.01	135	30.27
40-49	2204	18.87	194	21.87	1369	20.99	97	21.75
50-59	1234	10.56	96	10.82	676	10.36	73	16.37
60+	205	1.75	16	1.80	111	1.70	6	1.35
Not Completed	233	1.99	20	2.25	98	1.50	14	3.14
Total	-	100	-	100	-	100	-	100

Marital Status	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
Divorced	476	4.07	29	3.27	204	3.13	8	1.79
Separated	242	2.07	19	2.14	207	3.17	15	3.36
Living with Partner	1650	14.12	137	15.45	876	13.43	57	12.78
Married/Civil Partnership	3858	33.03	329	37.09	2507	38.44	190	42.60
Single	5031	43.07	347	39.12	2502	38.36	154	34.53
Widowed	68	0.58	68	0.45	40	0.61	Under 5	0.45
Not Completed	166	1.42	12	1.35	38	0.58	8	1.79
Prefer Not to Answer	191	1.63	10	1.13	148	2.27	12	2.69
Total	-	100	-	100	-	100	-	100

Disability	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
Yes	454	3.89	37	4.17	242	3.71	8	1.79
No	10947	93.71	825	93.01	6120	93.84	427	95.74
Not Completed	158	1.35	12	1.35	69	1.06	6	1.35
Prefer Not to Answer	123	1.05	13	1.47	91	1.40	5	1.12
Total	-	100	-	100	-	100	-	100

Ethnicity	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
African	79	0.68	6	0.68	53	0.81	Under 5	0.45
African - Other	226	1.93	9	1.01	76	1.17	Under 5	0.45
Other - Arab	43	0.37	Under 5	0.45	17	0.26	0	0.00
Asian - Bangladeshi	55	0.47	Under 5	0.11	30	0.46	Under 5	0.22
Asian - Chinese	38	0.33	Under 5	0.23	21	0.32	Under 5	0.22
Asian - Indian	238	2.04	7	0.79	109	1.67	6	1.35
Asian - Other	134	1.15	7	0.79	35	0.54	Under 5	0.22
Asian - Pakistani	55	0.47	Under 5	0.11	51	0.78	Under 5	0.22
Black	49	0.42	Under 5	0.11	13	0.20	0	0.00
Caribbean	22	0.19	0	0.00	Under 5	0.02	0	0.00
Other Caribbean or Black	13	0.11	0	0.00	Under 5	0.02	0	0.00
Mixed or Multiple	103	0.88	8	0.90	63	0.97	Under 5	0.45
Other	0	0.00	0	0.00	0	0.00	0	0.00
White - Polish	452	3.87	10	1.13	397	6.09	6	1.35
White - Eastern European	250	2.14	8	0.90	118	1.81	Under 5	0.67
White - Gypsy/Traveller	Under 5	0.01	0	0.00	Under 5	0.03	Under 5	0.22
White - Irish	146	1.25	23	2.59	41	0.63	14	3.14
White -Other white ethnic group	931	7.97	56	6.31	547	8.39	19	4.26
White - Other British	885	7.58	98	11.05	595	9.12	41	9.19
White - Scottish	7444	63.72	621	70.01	4126	63.26	324	72.65
Not Completed	316	2.71	19	2.14	74	1.13	11	2.47
Prefer Not to Answer	202	1.73	6	0.68	152	2.33	11	2.47
Total	-	100	-	100	-	100	-	100

Nationality	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
British	2218	18.99	202	22.77	1277	19.58	97	21.75
English	278	2.38	25	2.82	180	2.76	10	2.24
Northern Irish	75	0.64	12	1.35	36	0.55	8	1.79
Other	0	0	0	0	0	0.00	0	0.00
Scottish	6389	54.69	518	58.40	3552	54.46	276	61.88
Welsh	29	0.25	Under 5	0.11	5	0.08	0	0.00
Not Completed	2460	21.06	123	13.87	1329	20.38	47	10.54
Prefer Not to Answer	233	1.99	6	0.68	143	2.19	8	1.79
Total	-	100	-	100	-	100	-	100

Religion	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
Buddhist	52	0.45	Under 5	0.45	20	0.31	Under 5	0.22
Other Christian	1354	11.59	100	11.27	861	13.20	50	11.21
Church of Scotland	1435	12.28	143	16.12	716	10.98	89	19.96
Roman Catholic	1186	10.15	77	8.68	830	12.73	47	10.54
Hindu	131	1.12	Under 5	0.23	62	0.95	Under 5	0.45
Humanist	187	1.60	20	0.23	88	1.35	8	1.79
Jewish	7	0.06	Under 5	0.23	Under 5	0.06	0	0.00
Muslim	260	2.23	12	1.35	133	2.04	Under 5	0.45
None	5788	49.55	434	48.93	3145	48.22	193	43.27
Other Religion or Belief	113	0.97	11	1.24	35	0.54	Under 5	0.67
Pagan	24	0.21	0	0.00	11	0.17	0	0.00
Sikh	Under 5	0.03	0	0.00	0	0.00	0	0.00
Not Completed	428	3.66	22	2.48	226	3.47	17	3.81
Prefer Not to Answer	713	6.10	60	6.76	391	6.00	34	7.62
Total	-	100	-	100	-	100	-	100

Sexual Orientation	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Numbers	%	Numbers	%	Numbers	%	Numbers	%
Bisexual	162	1.39	5	0.56	115	1.76	Under 5	0.67
Gay	178	1.52	12	1.35	40	0.61	Under 5	0.67
Heterosexual/ Straight	10538	90.21	818	92.22	5886	90.25	398	89.24
Lesbian	55	0.47	6	0.68	30	0.46	5	1.12
Other	41	0.35	Under 5	0.23	14	0.21	Under 5	0.22
Not Completed	197	1.69	14	1.58	141	2.16	13	2.91
Prefer Not to Answer	511	4.37	30	3.38	296	4.54	23	5.16
Total	-	100	-	100	-	100	-	100

Gender Identity *	2017				2018			
	Applicants for Employment		Successful Applicants		Applicants for Employment		Successful Applicants	
	Number s	%	Numbers	%	Numbers	%	Numbers	%
Yes	19	0.16	0	0.00	Under 5	0.06	Under 5	0.22
No	11425	97.80	870	98.08	6394	98.04	433	97.09
Not Completed	153	1.31	12	1.35	36	0.55	8	1.79
Prefer Not to Answer	85	0.73	5	0.56	88	1.35	Under 5	0.90
Total	-	100	-	100	-	100	-	100

\* identifying as a transgender person or trans person